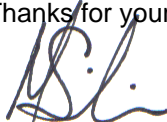


Safety Program Survey

As part of Shadforth's commitment to safety and providing a safe work environment for our employees; we have developed the following survey. We hope that this survey will help us to ensure that we are providing our employees with a beneficial safety program, and also we want to offer our employees an additional way to provide us with feedback.

In order to ensure that our safety program is as effective as possible, it is important that you fill out the survey honestly. There is no need to sign the survey. We have also enclosed a self-addressed stamped envelope to simplify the return process; so please take the time to complete this survey.

Thanks for your time,



Mike Sinclair
Safety Coordinator

Please Rate the following:

| | Good | Sufficient | Needs Improvement |
|---|--------------------------|--------------------------|--------------------------|
| Amount of time spent on Safety Awareness. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Effectiveness of Shadforth's Safety Program. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| What is the attitude towards personal safety and the safety of others, amongst fellow employees? | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Importance that Safety plays in your day-to-day duties. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Number of Safety related visits from management. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| The available ways to raise a Safety concern (e.g. Safety Meetings, Inspections, etc.) the scale supervisor, site supervisor and/or management. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| The amount and quality of the safety documentation that is available to employees. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Your accessibility to Safety related information (e.g. Safety Plan, JSBs, OH&S Regs., etc.). | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| How would you rate Shadforth's annual safety goals? | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

Comments (based on answers from above section):

Please Answer by Checking Appropriate Box:

| | Yes | No | I don't know. |
|--|--------------------------|--------------------------|--------------------------|
| Do all close calls (near misses) get recorded? | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Do all incidents get recorded? | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Are incident (and close call) investigations thorough and do they try to find the root cause? | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Does every site have written safety guidelines and protocols in place? | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Is there one individual responsible for the safety program? | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| If Yes; who: | | | |
| Does budget appear to be a limiting factor for amount of safety training or safety equipment? | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Is personnel a limiting factor for safety training, equipment maintenance or safety incident tracking? | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Are safety concerns addressed in a timely manor? | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Are <u>all</u> safety concerns addressed? | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Do the Site Scale Supervisors deal with all safety concerns appropriately? | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Do the company managers deal with all safety concerns appropriately? | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Do you feel that you have the right to refuse unsafe work? | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Are the JSB adequate for your job(s)? | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| If No; which one(s) need work: | | | |
| Do you review your JSB(s) on a regular basis? | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| How often? | | | |
| Are you familiar with the Forest Safety Accord ? | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Is there a sufficient inspection program in place at each site? | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| If Yes; name something that is inspected: | | | |
| Do you receive a safety orientation when you go to a new site? | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Is this orientation sufficient to ensure that you can work safely? | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Does each site you work at have an Emergency Evacuation Plan? | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Are you familiar with Workplace Hazardous Materials Information System (WHMIS)? | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Have you been trained in WHMIS? | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Are you familiar with Material Safety Data Sheets (MSDS)? | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Are these sheets posted at each work site? | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Do you regularly attend safety meetings? | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Are these meetings helpful for communicating safety issues? | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |



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Fax: (250) 751-1119

Comments *(based on answers from above section):*

Recommendations *(How can we improve Shadforth's Safety Plan?):*
