



January 9, 2020

Frontier Log Scaling Ltd  
3164 Barons Rd  
Nanaimo, BC V9T 4B5

Dear Jamie Tierney,

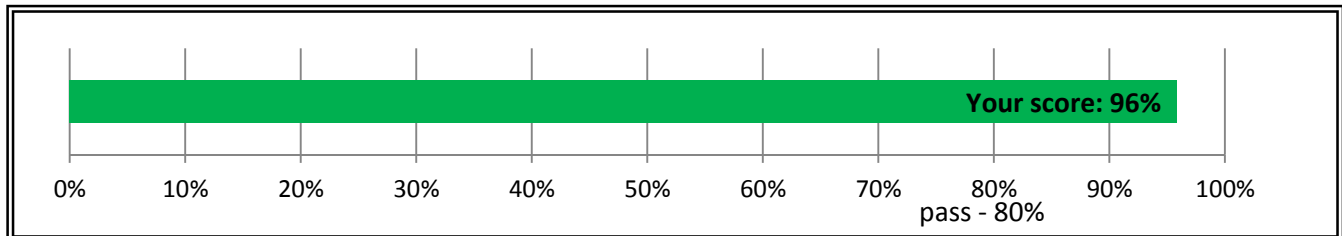
Re: 2019 SEBASE Recertification Audit Results

Thank you for your successful audit submission completed December 20, 2019.

### SAFE Companies Results Summary

SAFE Certification Number	5070020	
Audit Type	SEBASE Recertification	
SAFE Audit Outcome	OHS: Pass	
WorkSafeBC 2019 COR	OHS: Recommended	
WorkSafeBC Employer ID	336568	
WorkSafeBC Classification	763022	Log Scaling

**Your audit score: OHS: 23 / 24**



Please refer to the attached Corrective Action Log (CAL) which contains recommendations or continuous improvement suggestions. These are provided to help your company to operate more effectively, meet Regulatory requirements and / or achieve a higher audit score.

Mike Sinclair's auditor training is current but expires September 22, 2022.

### Next steps

Next Audit	Due Date
2020 SEBASE Maintenance Audit	On or before December 20, 2020

If you have any concerns about the review process, issues with the score awarded or questions about individual items on the Corrective Action Log (CAL), please contact our office. Our objective is to work with you to help reduce the risk of serious injuries and fatalities in the forest industry.

Sincerely,

SAFE Companies Team  
Enclosure: SAFE Certificate

## 2019 SEBASE Audit Corrective Action Log for Frontier Log Scaling Ltd

**Please submit this page with the 2020 audit**

These comments or corrective actions are based on the quality assurance review by the BC Forest Safety Council.

Question	Item	Company Action Plan	Person Responsible	Due Date	Date Closed	Completion Verified
Training	Continual Improvement Suggestion: Please list all workers and their applicable training or certifications the company training log, with all future audits. The owner Jamie Tierney and Safety Coordinator Mike Sinclair are both company workers and must be present on this list.					
7	Recommendation: Please obtain a WorkSafeBC compliant orientation form and submit in future audits. Orientation checklists must contain all items listed in section 3.23 of the OHS regulations. A compliant orientation checklist is available on the BCFSC website.					
11	Continual Improvement Suggestion: Monthly meeting minutes were submitted for a mix of Jordon River, NILS and Shoal Island worksites, but nothing for all workers in all locations. Please ensure all 19 + workers receive the same relevant safety information monthly, and submit with all future audits.					
12	Continual Improvement Suggestion: In future audits please submit a hazard / close call report dared from within the current audit reporting year from within the audit year (previous 12 months).					

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Question	Item	Company Action Plan	Person Responsible	Due Date	Date Closed	Completion Verified
15	Continual Improvement Suggestion: 2019 CAL comment" Pre-works are only completed when we start-up a new site. This happens very seldom." A new worker to any worksite, by law requires the company to prework them to all know and reasonably foreseeable hazards on that new worksite. Submitting one prework annually indicates the company is aware of this law, and provides this safety information to all new workers prior to entering any worksite, new to them.					

## SAFE Companies and COR Requirements

### Company Information Updates

If the company has any change in size, ownership, business activities, name, WorkSafeBC account or classification(s), or contact information, please contact our office immediately following the change because it may affect your next audit.

### COR Incentive Eligibility

The WorkSafeBC Certificate of Recognition (COR) incentive payment is issued annually by WorkSafeBC to eligible employers. In order to receive a COR incentive payment, an employer must:

- Use an eligible auditor to perform the audit
- Have an active WorkSafeBC account at the time of the audit
- Perform the audit when the company is actively working
- Be in good standing with WorkSafeBC
- Achieve a passing audit score
- Be recommended to WorkSafeBC by the BC Forest Safety Council

### COR Incentive Payments

The COR incentive payment, usually paid by WorkSafeBC in June of the year after the audit, is automatically calculated using an employer's reported assessable payroll and the base rate for the certified classification unit(s) for the audit and incentive year. Additional COR information can be found at <https://www.worksafebc.com/en/health-safety/create-manage/certificate-recognition>. The employer does not need to take any further action in order to receive the COR incentive payment for this audit once they have been recommended to WorkSafeBC.

### Training

Training for individuals who need to obtain, refresh or regain auditor certification is available at: <http://bcforestsafesafe.org/node/2388>. This is available through online training in the location and pace of your choice or via classroom sessions in selected cities.

### The SAFE Certification cycle repeats every 3 years

